

CURRICULUM VITAE

- 1. Family Name:** GROOME
- 2. First Names:** JEREMY ST. JOHN
- 3. Date of birth:** 15 June 1943
- 4. Nationality:** British
- 5. Civil status:** Married with no dependent children
- 6. Education:**

<i>Institution:</i>	<i>Year</i>	<i>Degree(s) or Diploma(s) obtained:</i>
Wye College, University of London	1965	B.Sc. (Agriculture)
AERDD, University of Reading	1967	Diploma in Extension Methods
University of the West Indies	1968	Diploma in Tropical Agriculture (Credit)
University of Durham	1978	M.Phil. (Rural Development – thesis by research)

- 7. Language skills:** Competence on a scale of 1 to 5 (1 = excellent, 5 = basic)

	<i>Reading</i>	<i>Speaking</i>	<i>Writing</i>
English (mother tongue)	1	1	1
Malay	5	5	-

- 8. Member of professional bodies:** None

9. Other skills:

IT skills in word processing, PowerPoint and Excell; competencies in visualising, designing and implementing adult training programmes; skills in the design, coordination, implementation and reporting on socio-economic surveys; and, experience in managing project teams. Extensive experience in proposal and report preparation and editing of English language documents.

- 10. Present position:** None

11. Years within the firm:

Rural community development assistant and then advisor within The Royal Dutch Shell Group between 1971 and 1985; National Project Coordinator with Manpower Services Commission and Agricultural Training Board (part of Ministry of Agriculture, Fisheries and Food in UK) between 1985 and 1988; freelance consultant since 1988 working mainly on World Bank, FAO, EU and Sida funded programmes but also as part-time Executive Director of the International Agricultural Training Programme (IATP).

12. Key qualifications:

Jeremy Groome's competencies have been built over a period of more than 40 years working in the rural environment. His skills include the identification of suitable and relevant advisory/extension strategies in a planned, coherent and co-ordinated way that work towards advancing government approaches to rural development. In addition, he has successfully identified (through the use of relevant TNA programmes), designed, run (through integrated face-to-face, directed and distance learning packages) and evaluated (using a variety of tools) dynamic and quality focussed training and advisory programmes to improve the capacity of a range of rural client groups. These groups have included new entrants to the land-based industries, farmers and other rural adults, extension and advisory service workers, managers in agricultural and natural resource ministries and staff of NGOs and academic (teaching and research) institutions.

He has practical capacities in the management of a range of livelihood, food security as well as commercial agricultural projects involving value chain analysis and intervention programmes and in leading multi-disciplinary teams of national and international experts. His work has included the start-up of national programmes, the recovery of 'failed' projects, the management of successful projects and the design and supervision of the transfer of programmes to national institutions to ensure their sustainability.

He has worked extensively in SE Europe (Bosnia-Herzegovina, Kosovo and Macedonia (FYROM)) on both short- and long-term missions. In all three countries he has experience of leading successful negotiations with ministers and senior government officials on programme management, convincing different advisory service providers (government, NGO, academic and commercial) to participate in joint learning programmes and establishing multi-party research-advisory service groupings. Of significant importance is that many of these project funded initiatives were designed and agreed in such a way that they have continued (and in some cases expanded) after the end of the funding period.

13. Specific country experience:

Assignments have been undertaken in the following countries:

Asia	Africa		Europe
Azerbaijan	Ethiopia	Tanzania	Bosnia-Herzegovina
Bhutan	Kenya	Zambia	Kosovo
Brunei Darussalam	Malawi	Zimbabwe	Macedonia (FYROM)
PR China	Namibia		United Kingdom
Ethiopia	Nigeria		
India	South Africa		
Malaysia			

14. Professional experience:

Date from – Date to	Location	Company	Position	Description
2005 – 2011 Full-time for 6 years	Macedonia	GRM International	Team Leader	Manager of a team working with Ministry of Agriculture, Forestry and Water Economy to improve the organisation and management of the different national advisory service providers.
2003 – 2004 4 months out of 1 year project	Malawi	Ministry of Agriculture	Technical Advisor	Extension service advisor for Better Land Husbandry Programme within Ministry of Agriculture that formed a bridging project between two EU funded projects - PROSCARP and FIDP.
2003 6 months out of 10 month project	Malawi	EU Delegation	Technical Assistant	Preparation of Financing Proposal and Technical and Administrative Provisions (DTA) for Farm Income Diversification Proposal – FIDP – Phase I under EDF 9 ACP MAI.
1999 – 2003 7 months in 4 years	Malawi	Agrotec SpA	Training Specialist	Natural resource management. TNA, training design, delivery and evaluation of national training programme for government field staff in natural resource management within EU funded PROSCARP. Production of extension materials and training manuals suitable for distribution in written and electronic format .
2002 8 months in 10 month project	Kosovo	Agrotec SpA	Deputy Team Leader and Training Specialist	Seed certification training programme. TNA, training design, monitoring and evaluation of training for seed specialists. Organisation of overseas study tours and training attachment programmes. Preparation of training and reference materials in written and electronic format .
2001 Full-time for 1 year	Bosnia and Herzegovina	AHT International GmbH	Deputy Team Leader	Extension strategy design and implementation. Developed strategy and supporting institutional structure for an agricultural extension service in Srbska Republic. TNA, training design, supervision, delivery and monitoring of HRD programme for core team of agronomists. Ran national workshops for main stakeholders and prepared self-study training materials.
2000 1 month	China	GRM International	Team Leader and Moderator	Livestock management in Xinghai. Managed end-of-project workshop and seminar for project and provincial decision makers. Prepared project evaluation report for EU.
2000 6 weeks	Azerbaijan	Ministry of Agriculture	Extension Training Specialist	Extension programme design. TNA, training design and delivery of national training programme for extension managers. Production of training reference manual.
1999 6 weeks	Bhutan	NRI International	HRD Specialist	Extension service development. Developed HRD plan for extension service in Ministry of Agriculture. Designed training programmes to integrate main providers.

1999 4 weeks	Kenya	NRI International	Training Specialist	Training of researchers. Established procedures for monitoring and evaluation of in-service country and professional overseas training for training managers in KARI.
1999-2001 4 months over 3 years	China	GOPA Consultants	Extension Specialist	Extension programme implementation. Designed provincial and county staff training programme in extension approaches. Developed multi-media extension training programme for use by county staff with farmers. Designed and produced package of multi-media extension materials in-house. Organised in-country study tours with CIP and overseas study tour to SE Asia in collaboration with regional centres.
1997 3 weeks	Republic of Slovakia	Agrotec SpA	Training Techniques Expert	Extension staff training. Designed and delivered participatory workshops and field study visits for Ministry of Agriculture staff.
1996-2000 5 months over project period	Nigeria	Shell Petroleum Development Company	Lead consultant	Agricultural development. Evaluated technical and socio-economic situation following international media coverage of commercial activities in Niger delta. Prepared report for Shell management and implemented programme to resurrect agricultural extension activities with communities.
1993-1998 8 months over project period	China	Danagro Adviser s/a	Agricultural Extension Specialist	Extension programme implementation. Designed township level extension programmes that integrated staff and farmer training activities. Established township level Farmer Information Centres using multi-media presentations for all the community. Managed overseas study tour programme and staff attachment programmes in Europe.
1994-1998 Management of 4 year project with 8 visits of 6 months during project	India	International Agricultural Training Programme	Team Leader	Rural development implementation. Managed rural livelihood skills village development programme with local NGO. Trained staff in practical participatory skills, extension approaches and credit management. Established monitoring structure and evaluation framework for international donors.
1993-1995 Management of 2.5 yr project with 4 visits of 6 months during project	Ethiopia	International Agricultural Training Programme	Team Leader	Management of staff training programme. Managed delivery of training in extension and teaching skills to regional staff of Coffee Development Authority. Supervised cascade training programme to field staff in the regions.
1995 3 weeks	Namibia	International Agricultural Training Programme	Team Leader	NGO staff training. Planned and delivered workshop on participatory teaching techniques to staff of local NGO
1993-1995 2 visit each of 2 weeks	South Africa	International Agricultural Training Programme	Team Leader	University/college staff training. Planned and delivered workshop on participatory teaching techniques to staff of regional university and agricultural college.
1992-1996	India	International Agricultural Training Programme	Team Leader	Rural development implementation. Managed crop diversification (eco-horticulture) village development programme with local NGO.

Management of 4 year project with 8 visits of 6 months during project				Trained staff in practical participatory skills, extension approaches and credit management.
1988-1993 Management of 4 year project with 8 visits during project	Malaysia	Sarawak Shell Bhd.	Project Director	Resource centre management. Established and managed agricultural resource centre for commercial fruit and vegetable growers. Produced multi-media training materials, ran public information programme, joint training events with commercial companies and organised overseas study tours.
1988 6 mths of 10 mth project	Ethiopia	Deloitte, Haskins and Sells	Extension Trainer	Extension staff training. TNA, training design and delivery of extension training programme for regional extension managers. Produced trainers' training manual in written format.
1985-1988 Full-time	UK	Manpower Services Commission	National Project Coordinator	Adult training network management. Developed producer and user network for rural open learning materials to upgrade and reskill adult learners.
Full-time; July 1983- Feb 1985	Zimbabwe	Shell Developments Zimbabwe Ltd	Project Development Analyst	Project analyst. Identified non-traditional business projects for regional Shell operating companies. These included candle manufacture, guar gum production and flower exports.
March – June 1983	UK	Shell International Petroleum Co. Ltd.	Project Analyst	Orientation period in non-traditional products division
March 1979- Feb1983 Full-time; 10 mths per year for 4 years	Brunei	Brunei Shell Petroleum Co. Ltd.	Liaison Office (Extension and Training)	Rural training advisor. Advised national government on training needs to expand rural activities. Included management of extension training in-country and development of overseas staff training programme.
July 1975- Feb1979 Full-time; 10 mths per year for 3.5 years	Brunei	Brunei Shell Petroleum Co. Ltd.	Director, Sinaut Agricultural Centre	Training centre management. Established and managed 120 bed residential natural resource training centre jointly funded by Brunei government and Shell.
June 1971- June 1975 Full-time; 10 mths per year for 4 years	Brunei	Brunei Shell Petroleum Co. Ltd.	Head, Sinaut Agricultural Project	Community project management. Managed, monitored and reported on series of smallholder model farm units.
Jan 1969 – June 1971	UK	Shell International Petroleum Co. Ltd.	Assistant	Orientation within Trade Relations Division

During 2011 and 2012 lived in NW China and designed and ran English language teaching programmes for children and adults.

Last update: June 2013