

CURRICULUM VITAE

1. **Family name:** BENE
2. **First names:** Timothy Charles
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www.linkedin.com/in/timbene
4. **Date of birth:** 4 August 1957
5. **Passport Holder:** British
6. **Education:**

Institution [Date from - Date to]	Degree(s) or Diploma(s) obtained:
University of Reading [10/1980 – 09/1981]	MSc Tropical Agricultural Development
IRRI, Philippines [10/1979 – 09/1980]	ODA (now DFID) Scholarship – 1 st year of MSc above
University of Wales, Aberystwyth, [10/1975 - 07/1978]	BSc Agricultural Botany

7. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
English	1	1	1
French	3	4	4

8. **Memberships of professional bodies:** Better Evaluation Network (an AusAID/DFID initiative)
9. **Other skills:** Strong IT aptitude – can specify, install and troubleshoot hardware and (in some cases) develop user-friendly software solutions. Capable user of MS Office and numerous open-source programs.

	Lifelong Learning / MOOCs (Massive Open Online Courses) (Certificates obtained with distinction and verification where offered)
Columbia University, 2014	The Age of Sustainable Development (Jeffrey Sachs)
MIT, 2014	The Challenges of Global Poverty (Esther Duflo, Abhijit Banerjee)
University of Edinburgh, 2014	Critical Thinking in Global Development
MIT, 2014	Evaluating Social Programmes
University of Michigan, 2014	Questionnaire Design for Social Surveys
IE Business School, Madrid, 2014	Understanding Economic Policymaking
University of Illinois at Urbana-Champaign, 2014	Subsistence Marketplaces
University of Copenhagen, 2014	Introduction to Global Health
University of Manchester 2014	Water Supply and Sanitation Policy in Developing Countries
Pennsylvania State University, 2014	Energy, the Environment and Our Future (Richard Alley)
Darden School of Business, University of Virginia, 2014	New Models of Business in Society
HEC, Paris, 2014	Understanding Europe
Europeaid, 2010	Gender Mainstreaming for ROM of EU Development Projects (online training course)

10. **Present position:** Independent Consultant
11. **Years within the firm:** 30
12. **Key qualifications:**
 - **More than 30 years of experience** with rural development, agriculture and food security interventions (mainly projects funded by DFID and the EU)

- **Recent assignments as Team Leader** (since 2008) include:
 - **Multi-sectoral Approaches to Nutrition** (EU, Laos, 2014-16)
 - **Mapping of Food and Nutrition Security Programmes in the Northern Uplands** (EU, Laos, 2014)
 - **Mid-Term Review** of Technology Transfer for Food Security in Asia (EU, regional programme, 2013)
 - **Final Evaluation** of Rural Development Programme III in Timor Leste (EU, 2013)
 - **Annual Reviews** of Economic Empowerment of the Poorest Programme, Bangladesh (DFID, 2012 & 2013)
 - **Annual Review** of Chars Livelihoods Programme, Bangladesh (DFID, 2013)
 - **Mid-term Review** of the Food Security 2006 Bangladesh Programme (EU, 2012)
 - **Formulation** of EC Food Security 2012 Bangladesh Programme (Ujjibito) (EU, 2011-12)
 - **Final Evaluation** of the Timor Leste Rural Development Programme I (EU, 2009)
 - **Results-Oriented Monitoring** – leader of 22 ROM missions covering 10 countries and about 230 projects between 2008 - 2013
- **Experience in reviews and evaluations (including logframe analysis):**
 - **Mid-Term Review** of Technology Transfer for Food Security in Asia (TTFSA, Solo consultant, EU regional programme, 2013)
 - **Final Evaluation** of Rural Development Programme III in Timor Leste (Team Leader, EU, 2013)
 - **Annual Reviews** of Economic Empowerment of the Poorest Programme, Bangladesh (Team Leader, DFID, twice - 2012 & 2013)
 - **Annual Review** of Chars Livelihoods Programme, Bangladesh (Team Leader, DFID, 2013)
 - **Mid-term Review** of the Food Security 2006 Bangladesh Programme (Team Leader, EU, 2012)
 - **Final Evaluation** of the Timor Leste Rural Development Programme I (Team Leader, EU, 2009)
 - **Results-Oriented Monitoring** – leader of 22 ROM missions covering 10 countries (6 missions to Bangladesh) and about 230 projects between 2008-2013 and member of another 18 missions between 2001-2005 (EU)
 - **Thematic Review** of FAO's Role and Work in Disaster Risk Reduction (FAO, 2012)
 - **Final Evaluation** of the Agricultural Support Services Project in Bangladesh (WB/DFID Bangladesh, 1998)
 - **Mid-Term Review** of Proshika Poverty Alleviation Project, Phase V (multi-donor consortium coordinated by EU, 1997)
 - **Ex-post Evaluation** of the LOTUS project in Bangladesh (solo consultant, CARE, Bangladesh)
 - **Ex-post Evaluation** of the Buner Development Project (EU, Pakistan, 1994).
- **Experience in Food Security**
 - **Multi-sectoral Approaches to Nutrition** (EU, Laos, 2014-16)
 - **Mapping of Food and Nutrition Security Programmes in the Northern Uplands** (EU, Laos, 2014)
 - **Formulation of EC Food Security 2012** Bangladesh Programme (Ujjibito) (EU, 2011-12)
 - **Mid-Term Review** of **Technology Transfer for Food Security in Asia** (EU, regional programme, 2013)
 - **Mid-term Review** of the **Food Security 2006 Bangladesh Programme** (EU, 2012)
 - **Final Evaluation** of the **Timor Leste Rural Development Programme I** (EU, 2009)
 - **Final Evaluation** of **Rural Development Programme III in Timor Leste** (EU, 2013)
 - **Results-Oriented Monitoring** – the majority of the 80+ projects that I have monitored (listed below) have been food security projects funded under EU Food Security budget lines
- **Experience in institutional and capacity development:**
 - **Multi-sectoral Approaches to Nutrition** (EU, Laos, 2014-16) – provision of operational support; training; M&E framework development and roll-out; and technical support in nutrition-sensitive agriculture to the Ministry of Agriculture and Fisheries (national and sub-national levels) to enable it to meet its commitments to the Multi-Sectoral Nutrition Action Plan, in liaison with Ministries of Health, Education and Planning & Investment.
 - Upgrading and facilitation of Results-Based Project Identification and Design training for Agriculture, Fisheries and Livestock planning officials in Bangladesh (2014)
 - Institutional and management review of 3 components of FS2006 programme (EU, 2012)

- Appraisal of Rural Capacity Building Programme, Ethiopia, (WB, 2004)
- PETTRA, (DFID, 1999-2001)
- Developing impact assessment capacity of the Department of Agricultural Extension (1999-2001)
- Capacity building in the Impact Monitoring and Evaluation Cell of Proshika (DFID, 1995-97)
- Specifying institutional requirements for a Ministry of Agriculture Sectoral Policy Planning and Monitoring unit (FAO, 1995)
- Developing and managing 7week training in Results-based M&E for planning officials (FAO, 1995)
- **Experience in M&E system development, logframe development etc**
 - Multi-sectoral Approaches to Nutrition, Laos (Team Leader, 2014-16)
 - Results Based Project Identification and Design Course, Bangladesh (Consultant, FAO/BPATC, 2014)
 - Rural Water Supply and Sanitation Project, PNG (M&E Expert, EU, 2006)
 - DFID Pakistan Results Framework (M&E Expert, DFID, 2006)
 - Lower Usuthu Smallholder Irrigation Project, Swaziland (M&E Expert, EU, 2004-5)
 - Pre appraisal and appraisal of Rural Capacity Building Programme Ethiopia, (M&E expert, WB, 2004)
 - Formulation of the Education, Training & HR Development Programme, PNG (Logframe Expert, EU, 2003)
 - Poverty Elimination Through Rice Research Assistance, Bangladesh (Monitoring & Management Facilitation Adviser, DFIDB, 2000-01)
 - Agricultural Service Innovation and Reform Project, Bangladesh (Impact Assessment Adviser, DFID, 1999-01)
 - Tank Rehabilitation Project, Pondicherry, India (MIS Specialist, EU, 1999)
 - Bundelkhand Integrated Water Resources Management Project, India (Monitoring Adviser, EU, 1998)
 - Assisting the Transformation to Irrigated Agriculture, Bangladesh (Monitoring Expert, FAO, 1995)
 - Third Fisheries Project, Bangladesh (M&E expert, DFID, 1995-97)
 - Impact Assessment Programme of ASSP, Bangladesh (Team Leader, 1993-99)
- **Experience in Local Economic Development**
 - All 6 of the grant awards visited under the TTFSA MTE (2013) had significant elements of developing local markets and linkages
 - The Economic Empowerment of the Poorest is a challenge fund under which about 28 grants have been awarded for local economic development of the extreme poor
 - The Chars Livelihoods Programme (2013) has a Making Markets Work for the Poor (M4P) component
 - Have ROMmed several relevant projects such as Market Linkages for Smallholders (Cambodia, 2013); Social Inclusion in Economic Enterprise Development (Vietnam, 2009); Child Fund Upland and Coastal Districts Food Security Project and others. The latter 2, and the Nonghet Integrated Development Project mentioned above, operated by developing community action plans.
 - Because of my interest in LED, I took the University of Illinois MOOC on Subsistence Marketplaces and was subsequently contacted as one of the 'top students' and invited to become a teaching assistant for the next iteration of the course (later in 2014)
- **Experience in Rural Development and Community Development**
 - The evaluations and reviews already mentioned
 - Have ROMmed numerous community development projects such as Nonghet Integrated Development Project (Laos 2010 & 2013), Khan Hoa Community Development Project (Vietnam, 2008, 2009), Sustainable Rural Livelihoods Project and Doti Poverty Reduction Project (both Nepal, 2008) and many others
- **Experience of working in and evaluation of grant-based funding programmes:**
 - *Implementing:* Poverty Eradication through Rice Research Assistance (PETTRA, DFID Bangladesh, 1999-2001)
 - *Implementing:* Rural Water Supply and Sanitation Project (EU, Papua New Guinea, 2006)

- *Evaluation:* Team Leader of Annual Reviews of Economic Empowerment of the Poorest project (known as 'shiree', www.shiree.org, DFID Bangladesh 2012 and 2013)
- *Evaluation:* Team Leader of Technology Transfer for Food Security in Asia (EU, 2013)
- **Excellent knowledge of EU procedures**, including the PRAG (eg through Inception Phase Team Leader of VGDUP, 2007), Results-Based Management (eg through ROMs, numerous evaluations and the Formulation of the 2012 Food Security Bangladesh Programme) and fully familiar with the DEVCO Evaluation Methodology through recent leadership of evaluations. Have written and presented to DEVCO Asia Directorate three papers synthesising ROM findings on Rural Development and Food Security (2014), MDG1 (2011) and in general (2010).
- **Excellent leadership, teamworking, reporting and presentation skills and experience**

13. Specific country experience:

Country	Donor	Date from - Date to
Laos	EC	Dec 2014 – March 2016 (intermittent inputs), July/August 2014, November 2013, July/August 2013, September 2010
Nepal	EC	Sept-October 2013, September 2012, September 2008, November 2001
Bangladesh	EC, DFID	Nov-Dec 2014, Oct 2013, Aug 2013, Feb 2013, Feb, Apr-Jun, Sept, Nov 2012, Oct 2011-Jan2012, Feb-March 2011, Feb-Mar, Aug, Oct, Nov 2010, Apr-May, Nov, Dec 09, May 08, March-Sept 07, January 02, August 01, Sept 2000-May 2001, April-July 2000, September 99-February 2000, November 98-February 99, June-July 98, February-April 98, October-December 97, April 96-March 97, November 95-September 96, June-August 95, July-August 94, Sept-November 93, April 82-June 89
Cambodia	EC, FAO	July 2013, March/April 2013, July 2012, March - April 2011, March 2010
North Korea	EC	July 2013, August-September 2011
Timor Leste	EC	May 2013, June 2010, July- August 2009, June 2009
India	EC Dutch	August 2013, April – May 1999, October – November 1998
Indonesia	EC	October 2012, August 2010, April 2008, October 2004, May – June 2004, October 2001
Thailand	EC	October 2012, October 2008
Philippines	EC, DFID	October 2012, November 2010, October 1979 – September 1980
Kenya	DFID, EC	March 2012, September-October 2003, May 2002
Vietnam	EC	May-June 2011, Feb-March 2009, June-July 2008, September 2001
Papua NG	EC	June-July 2006
Pakistan	EC, DFID	June 2006, July 2001, July – August 1994, September 1989 – May 1991
Swaziland	EC	November-December 2005, April – May 2005, November 2004, April-May 2004
Eritrea	EC	November – December 2004
Ethiopia	EC / WB	September 2004, Feb-March 2004, May 2003, March 2002
Lesotho	EC	June 2004
Sudan	EC	November 2003
Belize	EC	October 2002
Bhutan	EC	June 2001
Argentina	Green X	May 1998

14. Professional experience:

Date from – Date to	Location	Company& reference person (name & contact details)	Position	Description
12/2014 – 04/2016 12 wks	Laos	Transec LudmilaStrakova lstrakova@transec.be +32 2 266 49 25	Team Leader, Food and Nutrition Security Expert	Multi-sectoral Approaches to Nutrition <ul style="list-style-type: none"> - Support the Government of Laos to coordinate, roll-out and monitor its Multi-sectoral Nutrition Action Plan (MsNAP) at national and priority sub-national levels (3 provinces, 11 districts) - Drafting high-level documents and presentations for MAF working group and technical departments - Liaising with National-Nutrition Committee Secretariat, Health, WASH and Education sectoral working groups, DPs - TNA and development of training / communication / promotional materials - Development and roll-out of MAF contribution to MsNAP M&E framework addressing nutrition relevant impact and outcome indicators - Technical support in development / extension of nutrition sensitive agricultural technologies in priority districts - Managerial responsibilities for team comprising full-time national staff
11-12/2014 4 wks	Bangladesh	Food and Agriculture Organisation of the United Nations (FAO) Benoist.Veillerette@fao.org	International Consultant (training facilitation)	Results Based Project Identification and Design Course <ul style="list-style-type: none"> - Revise the earlier curriculum (an off-the-shelf LFA training) to include modules about linkage between policy-level results and project identification and design and cross-cutting issues, develop training materials, and update previously existing materials - Co-facilitate the 2nd iteration of this 9-day course offered by Bangladesh Public Administration Training Centre (BPATC), to train Ministerial (Agriculture and Fisheries & Livestock) and Departmental Planning Sections in policy implementation (13 participants) - Develop from scratch a 2-day Refresher Training for participants of the 1st iteration, including development of training materials (20 participants) - Develop from scratch a 1-day Managers' Course, including training materials, to brief supervisors of the above participants on the content of the main course and on how to support their staff to achieve improved policy implementation through better identification and design of projects - Co-facilitate delivery of these new courses with BPATC - Evaluate relevance and usefulness of the modified approach and consider how BPATC could incorporate in its mainstream training programmes.
07-08/2014 6 weeks	Laos	Cardno Emerging Markets Alina.Prode@cardno.uk.com +44 1844 216500	Team Leader	Mapping of Food and Nutrition Security Programmes in the Northern Uplands <ul style="list-style-type: none"> - Desk review of existing documents and data sources for mapping of FNS programmes at village level in 5 provinces - Quantitative and qualitative analysis of current and planned interventions at village and district levels in the 5 provinces – including research, assessments/surveys, capacity development, village-level project activities, advocacy interventions etc - Rapid profiling of infrastructure and services available in the target districts and village clusters - Capacity assessment of District Agriculture and Forestry Office staff (in 30 districts) in terms of their understanding and willingness to pursue nutrition sensitive approaches at village level in their districts - Development of options for priority geographic and thematic priority areas to inform future programming - Presentation of findings at a stakeholder workshop - Complex logistical planning and coordination of a 6-person team

03/08-02/14 23 months, in multiple inputs	North Koreax2 Cambodia Bangladesh x6 Laosx2 Timor Leste x2 Thailand Nepalx2 Vietnam x 3 Indonesia	ECORYS Research and Consulting / EC rodrigo.ubierna@ecorys.com +32.(0)2.787.35.65	Mission Leader	<p>ROM (Results Oriented Monitoring) Asia and Central Asia</p> <ul style="list-style-type: none"> - Coordinating preparation of country-based missions each comprising 4-10 consultants to monitor 8-20 projects; training/mentoring monitors; detailed presentations about ROM to senior Delegation and government officials and project staff; quality control of outputs for each project monitored (up to 2010) to ensure relevance, completeness and consistency with ROM standards; administrative responsibilities - Monitoring 2 projects per country using Results-Based Management (RBM) approach; briefing and debriefing project and delegation stakeholders; succinct reporting in pre-determined format, including consideration of cross-cutting issues. Analysis and recommendation procedures akin to evaluation: (XP = ex-post) <p>Laos: Promoting Licit Crop Production in Houaphan; Nonghet Integrated Development (x2); Livestock Development Project (XP)</p> <p>Nepal: ROJGARI TVET; Food Security Initiative (XP); Doti Poverty Reduction Project; Sustainable Rural Livelihoods Project (Sankhuwa Sabah)</p> <p>North Korea: Multi-Sector Food and Nutrition Security; Conservation Agriculture; Disaster Risk Reduction; Capacity Building of Korean Federation for People with Disabilities</p> <p>Cambodia: Market Linkages for Smallholders (MALIS); Waste to Energy in the Rice Milling Sector</p> <p>Bangladesh: Adivasi Aquaculture Project (x2, 1XP); REOPA Food Security; FAO Food Policy Monitoring; Reclamation of Brownfields; IPR (x2); ActionAid FS (XP); Nutritional Surveillance; Soil Fertility FS 2006; PKSF microfinance support</p> <p>Timor Leste: Four NGO Food Security Call 2005 and 2008 Projects in 6 districts</p> <p>Thailand: AsiaLink Elephant Reproductive Behaviour; APE IIB (post tsunami) Ranong Waste Management</p> <p>Vietnam: Empowerment of HIV & Migrant Children; Grassroots Forest Protection; Urban Environmental Planning in Mekong Delta; Khan Hoa Integrated Community Devpt x2, Social Inclusion in Economic Enterprise Development</p> <p>Indonesia: Post-tsunami projects on Nias Island and on the Banyak Islands</p> <ul style="list-style-type: none"> - Prepared and presented special studies for EuropeAid Asia Directorate on themes including ROM-based findings on Food Security and Rural Development (02/2014); Progress towards MDG1 in Asia (12/2010); and Common Issues Identified by ROM (11/2009).
10/2013 3 weeks	Bangladesh	DFID Mary Ann Taylor ma-taylor@dfid.gov.uk +880 2 881 0800	Team Leader	<p>Annual Review of the Economic Empowerment of the Poorest (EEP) Programme</p> <ul style="list-style-type: none"> - Assess and score progress according to latest DFID Results Framework methodology and complete appropriate Annual Review pro-forma template (activities to outputs, outputs to outcome) - This is a GBP70m challenge fund, running a Scale Fund for local economic development projects aimed at the extreme poor that have already achieved proven success, and a smaller Innovation Fund to test promising new ideas. - Review logframe in entirety, including assumptions and risks, and make appropriate recommendations - Make recommendations about any aspect of the programme as required - Manage team comprising DFID adviser and independent consultants - Prepare two debriefing presentations, aide-memoire and report

06-09 /2013 4 months	Cambodia, Laos, Bangladesh	AGRER baptiste.forquy@agrer.com +32 (0)2 640 63 10	Evaluation Expert (party of 1)	Mid-term Evaluation of Technology Transfer for Food Security in Asia Programme Responsible for all aspects of the evaluation of this EUR22m programme - planning, desk phase, field phase, synthesis, presentation and final reporting. The programme comprises two components. Lot 1 (€19m) focusses on those typically excluded from rural development processes and has 3 results: introduction/adaptation of technologies already available to others; development of supply and value chains to improve rural and urban nutrition; and development of grassroots institutions. It is implemented through a challenge fund under which 6 actions have been awarded. A condition is that they must work in at least 2 countries, and 3 of the actions have significant activities in Laos. Component 2 is intended to leverage the component 1 actions by creating a regional network of agricultural technology generation and dissemination organisations, maintaining a database of appropriate technologies and also by improving the prospects for intra-regional trade.
05-06 /2013 5 weeks	Timor Leste	AGRER baptiste.forquy@agrer.com +32 (0)2 640 63 10	Team Leader / Rural Development Specialist	End of Term Evaluation of Rural Development Programme III (RDP III) in Timor Leste Specific responsibility for evaluating agricultural extension, agri-business development and strategy/policy development components using typical EU Evaluations Methodology. General responsibility for planning and managing the review, report production, liaison with EU Delegation etc. It was a team of 2 international consultants, the other being a rural infrastructure specialist.
02/2013 3 weeks	Bangladesh	DFID / AusAID Mary Ann Taylor ma-taylor@dfid.gov.uk +880 2 881 0800	Team Leader	Annual Review at Mid-Term of the Chars Livelihoods Programme Phase 2 <ul style="list-style-type: none"> - Assess and score progress against key log frame indicators and provide information and analysis needed for completing DFID and AusAID's Annual Review requirements/template - The project is at the Rural Development Academy under Rural Development and Cooperatives Division - review of CLP's impact assessment plan and necessary preparation made so far - Carry out an assessment of CLP's Market Development work using making market work for the poor (M4P) approach. - Review graduation pathway and the success criteria for the core participant households, with reference to sustainability. - Manage team comprising national and International consultants and DFID advisers - Prepare two debriefing presentations, aide-memoire and report
11/2012 3 weeks	Bangladesh	DFID Mary Ann Taylor ma-taylor@dfid.gov.uk +880 2 881 0800	Team Leader	Annual Review of the Economic Empowerment of the Poorest (EEP) Programme <ul style="list-style-type: none"> - Assess and score progress according to latest DFID Results Framework methodology and complete appropriate Annual Review pro-forma template (activities to outputs, outputs to outcome) - This is a GBP70m challenge fund, running a Scale Fund for local economic development projects aimed at the extreme poor that have already achieved proven success, and a smaller Innovation Fund to test promising new ideas. - Review logframe in entirety, including assumptions and risks, and make appropriate recommendations - Make specific recommendations about scaling up one aspect of the programme - Manage team comprising 3 DFID advisers - Prepare two debriefing presentations, aide-memoire and report
06/2012 - 02/2013 4 months in 5 inputs	Cambodia, Bangladesh, Nepal, Indonesia, Thailand	DARA Belen Diaz bdiaz@daraint.org	Livelihoods Expert, Asia	Evaluation of FAO's role and work related to Disaster Risk Reduction in Asia and in Latin America and the Caribbean <ul style="list-style-type: none"> - Ensure that the evaluation adequately assesses FAO's interventions from an agriculture and food security standpoint - Review FAO strategic framework 2010-19 with specific attention to the placement of DRR within it - Ensure that FAO's expertise and practice at country level is adequately captured from a DRR angle - Provide input to the Inception Report, pilot field mission and evaluation methodology - Contribute to country-level Aides-Memoires and the Asia Regional Report.

04-06/2012 7 weeks	Bangladesh	TMSInternational Conor Clune conor@tmsinternational.ie conorciarancune@gmail.com +353 1 8326102	Team Leader, Evaluation Specialist	Mid-Term Review of Food Security Programme 2006 in Bangladesh: School Feeding, Soil Fertility and Nutritional Surveillance Components <ul style="list-style-type: none">- Overall planning and implementation of the evaluation, including elaboration of EQs for the 5 OECD/DAC criteria for the 3 components each of which is effectively a separate standalone project operating under different contractual arrangements with the donor and each having multiple relationships of various types with implementing partners.- The project is with 3 government organisations: Ministry of Primary and Mass Education; Soil Resources Development Institute and Bureau of Statistics- Management and supervision of 5-person multi-disciplinary evaluation team- Specific responsibility for institutional and management review of each component- Timely preparation of Aide Memoire, draft Final and Final Report including editing, compilation and synthesis of contributions from team-members, synthesis of overall programme performance and formulation and specification of recommendations.- Presentation of findings at stakeholder debriefings
03/2012 3 weeks	Kenya	HTSPE James.Green@htspe.com +44[0]1442 202400	M&E Expert	Hunger Safety Net Programme Phase I Internal Evaluation <ul style="list-style-type: none">- Review of the Phase I M&E strategy- Design of an appropriate Phase 2 M&E system based on lessons learnt from Phase I- Development of an implementation plan that incorporates linkages with GoK M&E systems and data sources
02/2012 1 week	Bangladesh	Transtec groell@transtec.be +31-6-11443868	Backstopping inception phase consultant	Food and Livelihood Security Project (FS 2009 Programme) <ul style="list-style-type: none">- Drafting of Inception Report following departure of the initial team leader.- Substantial revision of logframe and reorganisation / re-specification of activities from chronological phase-based sequencing to a results-based presentation.
10/2011 - 01/2012 10 weeks	Bangladesh	AGRER baptiste.forquy@agrere.com +32 (0)2 640 63 10	Team Leader Formulation & Rural Development Specialist	Formulation of EC Food Security 2012 Bangladesh Programme (Ujjibito) <ul style="list-style-type: none">- Review and analysis of previous and ongoing FS interventions in Bangladesh, lessons learned, coherence with relevant Bangladesh and EC policies- The project is with Local Government Engineering Department under Local Government Division of the Ministry of Local Government, Rural Development and Cooperatives- Elaboration of 168m EUR programme (38m EUR EU contribution) from 3 previously identified options including logframe, budget and implementation arrangements- Liaison at top levels with government ministries and departments, donors, 4 UN organisations- Management of 3 person team (nutritionist, socio-economist)- Development of full documentation (Action Fiche, Technical and Administrative Provisions etc)
12/09 – 04/2011 4 months	Bangladesh x3 Philippines Cambodia x2 Indonesia	ICCS-NTUA / EC +30 210 723903 andronicos@epu.ntua.gr	Mission Leader / Senior Monitor	ROM of the Food Facility and ROM for Centrally Managed Thematic Programmes (CMTP) Food Facility: Cambodia: EC-FAO II (x2); GIZ Bangladesh: EC-WFP I; CARE Philippines: EC-IFAD I Indonesia + Bangladesh: Decent Work in Developing Countries; Addressing Effects of Trade on Employment
07-08/2009 8 weeks	Timor Leste	Niras A/S / EC Sofia.Chaichee@niras.fi +358 9 8362 4234	Team Leader	Final Evaluation of the Timor Leste Rural Development Programme <ul style="list-style-type: none">- Overall planning and implementation of the evaluation, which covered a post conflict development programme having several components, including Irrigation Rehabilitation (World Bank); Strengthening of Agricultural Services (World Bank); Enhancement of Women's Leadership Potential (UNDP/UNIFEM); Community Activation (NGO); Skills & Enterprise Development (UNDP/UNOPS, ILO); Infrastructure Reconstruction (UNDP/UNOPS)- Management and supervision of 5-person multi-disciplinary international consulting team- Timely preparation of Inception Report, Aide Memoire, draft Final and Final Report, including detailed lessons learnt- Presentation of findings at stakeholder debriefings in Dili and Delegation debriefing in Jakarta

03-09/2007 6 months	Bangladesh	GRM Int'l/ EC Joost.Verwilghen@grminternational.com	Inception Phase Team Leader	Vulnerable Group Development for Ultra-Poor Support setting up of Project Task Force, Steering Committee, offices and facilities; preparation of OWP/B, AWP/B, operations manual including job descriptions; call for proposals for NGOs; preparations for Inception Workshop
06-07/2006 6 weeks	Papua New Guinea	ULG Northumbrian / EC bmead@harewelle.org +44 1604 858 257	M&E Expert	Rural Water Supply and Sanitation Project. Developing logframe, key indicators, monitoring framework and systems, management support, capacity building to NSAs, to this project providing small grants to NSAs to implement up to 200 small scale RWSS schemes.
06/2006 2 weeks	Pakistan	ULG Northumbrian/ DFID bmead@harewelle.org +44 1604 858 257	M&E Expert	DFID Pakistan office Developing robust results framework to improve the ability of DFID Pakistan to monitor, manage and report on its Country Assistance Programme, based on pillars of service delivery, income growth and good governance. Developed and facilitated 1-day LFA workshop for DFID P staff.
04-05, 11/2004 04, 12/ 2005 14 weeks	Swaziland	ULG Northumbrian/ EC bmead@harewelle.org +44 1604 858 257	M&E Expert	Lower Usuthu Smallholder Irrigation Project (LUSIP) Member of inception start-up team; team workshoping for updating logframe, workplanning and baseline study; preparation of monitoring framework for 'downstream' activities – group formation, irrigation development etc.
11/04 09/04 06/04 11/03, 09/03, 05/03, 10/02, 05/02, 03/02 8 months	Eritrea Lesotho Sudan Ethiopia x3 Kenya x2 Belize	Kantor Management Consultants / EC Anastasias Sophos ans@kantor.gr +30 210 729 7500	Monitor	ACP (Africa, Caribbean and Pacific), Cuba and South Africa Results-Oriented Monitoring Team - Monitoring projects according to RBM criteria, briefing and debriefing project and delegation stakeholders and succinct reporting in pre-determined format. Analysis and recommendation procedures akin to evaluation: Eritrea: TA to the Min of Ag; Adari-Shitel Smallholder Irrigation Project Lesotho: Road Transport Infrastructure Project; 6 Towns Water Supply Project Phase II Sudan: Diversification of Coping Mechanisms of the Beja in Halaib Province Red Sea Pastoralist Development Programme Ethiopia: Farming in Tsetse Control Areas (2002 and 2003); EC Programme Support Project Pan-African Programme for the Control of Epizootics (PACE)(Ethiopia component) Reintegration of Ethiopians from Eritrea; Capacity Building of the National Parliament Kenya: PACE (Kenya component) (2002 and 2003); Formation of the Kenyan Institute for Public Policy Research & Analysis; Ilkerin Loita Integral Development Project Belize: CARIFORUM Agriculture and Fisheries Project (Fisheries component) Conservation and Sustainable Use of the Belize Barrier Reef (EC components)

5, 10/ 2004 6 weeks	Indonesia	Sogreah Consultants / EC dominique.buffin@sogreah.fr + 33 4 76334104	Monitor	Asia Results-Oriented Monitoring Team - Monitoring projects according to RBM criteria, briefing and debriefing project and delegation stakeholders and succinct reporting in pre-determined format (analysis and recommendation procedures akin to evaluation): <i>Leuser Development Programme; Empowering the Adat Peoples; Illegal Logging Response Centre; Bali & West Timor Community Development; Tanimbar Islands Participatory Land Use Planning</i>
02-03/ 2004 7 weeks	Ethiopia	FAO Investment Center / WB Contact left -: certificate provided	M&E Expert	Rural Capacity Building Programme Appraisal On secondment to World Bank, for pre-appraisal and appraisal of this approx \$500m programme - Preparing monitoring framework, baseline and pre-appraisal data requirements for the 4 components: Agricultural Technical Vocational Education and Training; Agricultural Advisory Services; Agricultural Research; and Institutional Capacity Building. - Dialogue at all levels in the Federal Ministry of Agriculture and Rural Development and some Regional Bureaux, and in the Federal and Regional research systems, as well as with World Bank colleagues and other donors
07/03, 09/03 3 weeks	Malta (home based)	ULG Northumbrian / EC bmead@harewelle.org +44 1604 858 257	Logframe Expert	Formulation of the Education, Training & HR Development Programme, Papua New Guinea - Clarifying strategic approach and drafting the logframe for the Financing Proposal of this EUR32m EDF 9 programme, in close collaboration with the on-site team of technical experts.
01/2002 3 weeks	Bangladesh	CARE Bangladesh Contact left: certificate provided	Consultant	Ex-post evaluation of CARE's Landless Owners Tubewell Users Scheme (LOTUS) - Designing, conducting and reporting this evaluation of a project which was implemented between 1985-1991 - Emphasis placed on identifying primary and secondary sustained impacts, and on drawing lessons to assist CARE's future project design, monitoring and evaluation process and its relationships with national partner organisations.
06-11/ 2001 4 months	Bhutan, Pakistan, Vietnam, Indonesia, Nepal	Kantor Management Consultants / EC Anastasias Sophos ans@kantor.gr +30 210 729 7500	Monitor	ALA, ACP, Balkans and MEDA Results-Oriented Monitoring Team - Monitoring projects according to RBM criteria, briefing and debriefing project and delegation stakeholders and succinct reporting in pre-determined format (analysis and recommendation procedures akin to evaluation): Bhutan: <i>Wang Watershed Management Project; RNR Extension Support Project</i> Pakistan: <i>Palas Conservation and Development Project; Combating Abusive Child Labour Project</i> Vietnam: <i>Tea IPM Development & Training Project; Thanh Son Community Development Project</i> Indonesia: <i>Forest Liaison Bureau; Leuser Ecosystem Development Programme</i> Nepal: <i>Tanahu District RDP; Mid-West Region Irrigation Development Project</i>
05/2001 3 weeks	Bangladesh	CARE B'desh / DFID Contact left: certificate provided	Consultant	South-west Bangladesh Institutional Framework Study - Preparatory stage of a major new regional development by CARE - Analysing institutional issues affecting the natural resources development scene in southwest Bangladesh - About 40 organisations (GO, NGO, trade associations, projects, journalists etc) were interviewed.
02, 08/ 2001, 05, 11/ 2000	Bangladesh	IRRI /DFID Noel Magor +63 2 580 5600	Monitoring & Management Facilitation Adviser	Poverty Elimination Through Rice Research Assistance (PETTRA) - Reviewing project documentation and logframes for consistency, and proposing revisions - Developing outline monitoring framework for this complex research commissioning project - Workshopping potential bidders (NGOs, BRRI researchers etc) in LFA and proposal preparation

8 weeks		ext 2749 n.magor@irri.org		<ul style="list-style-type: none"> - Training and supporting full-time national monitoring staff
09/99-04/01 11 months	Bangladesh	HTS Consultants Ltd / DFID James.Green@htspe.com +44[0]1442 202400	Impact Assessment Adviser	Agricultural Services Innovation and Reform Project (ASIRP) <ul style="list-style-type: none"> - Organising and facilitating contracted-out baseline and evaluation studies - Developing impact assessment capacity of the Department of Agricultural Extension (P&E Wing) - Preparing and revising Logical Framework with Team Leader and donor (DFID)
04/99-05/99 5 weeks	India	Euroconsult Mott Macdonald / EC Ton Jansen euroconsult@ottmac.nl +31 (0)26 3577111	MIS Specialist	Tank Rehabilitation Project Pondicherry (TRPP) (Small scale irrigation schemes) <ul style="list-style-type: none"> - Strengthening Department of Agriculture by initiating a comprehensive extension programme focussed on TRPP areas using Farmers' Field School methods already familiar to the Department - Developing MIS for the Public Works Department from scratch – assessing MIS needs, specifying hardware and software, training staff to develop and use applications - Preparing Logical Framework with Team Leader, institutions specialist and project stakeholders
11/93-02/99 17 months	Bangladesh	ULG Consultants / DFID bmead@harewelle.org +44 1604 858 257	Team Leader	Impact Assessment Programme for the Agricultural Support Services Project <ul style="list-style-type: none"> - Department of Agricultural Extension - Design and co-ordinate impact monitoring and evaluation programme, examining agricultural, marketing, gender and environmental impacts - Managerial, reporting and administrative responsibilities for a 3-5 person multi-disciplinary international team - Assist development of “bottom-up” national agricultural extension policy and ASSP logical framework
10/98-11/98 4 weeks	India	Euroconsult Mott Macdonald / EC Ton Jansen euroconsult@ottmac.nl +31 (0)26 3577111	Monitoring Adviser	Bundelkhand Integrated Water Resources Management Project <ul style="list-style-type: none"> - Reviewing technical plans and workplans drawn up by national staff and counterparts for 2 watershed developments - Assessing potential with- and without- project benefits and contribute to an economic analysis - Identifying indicators and methods to monitor the agricultural and economic impact of the proposed developments
6-7/98 4 weeks	Bangladesh	DFID Bangladesh Tom Barrett, Sr NR Adviser - retired	Team Leader	Preparation of the Agricultural Services Innovation and Reform Project (ASIRP) <ul style="list-style-type: none"> - Liaising with the Ministry of Agriculture, Department of Agricultural Extension, NGOs, World Bank and DFID to determine scope of the project - Drafting the main body of the Project Memorandum and annexes on agronomy, agricultural extension and staff TORs/ bar chart - Facilitating production of the logical framework and objectively verifiable indicators - Co-ordinating production of environmental, social, institutional, and economic annexes by a team of 8 international experts
05/98 2 weeks	Argentina	Green Cross Debbie Caldwell debbie_bk@yahoo.co.uk	Socio-economist	Assessment of Flood Damage, Corrientes Province <ul style="list-style-type: none"> - Assessing the impact of the flood on agriculture and livestock - Estimating the extent and duration of social and economic impacts of the flood, and determining the most severely affected groups and economic sectors

				<ul style="list-style-type: none"> - Examining the recovery measures planned by the Provincial and Federal governments and recommending further activities
02/98-04/98 7 weeks	Bangladesh	ULG Consultants / DFID bmead@harewelle.org +44 1604 858 257	Team Manager	Final Evaluation of the Agricultural Support Services Project (ASSP) <ul style="list-style-type: none"> - Regular liaison with donor, client department and ASSP team leader - Coordination, logistics and accounting responsibility for team comprising 9 international and 20 national staff - Planning data requirements and methods, supervising the survey and FGD teams and processing results - Editing, finalisation and submission of report
10/97-11/97 6 weeks	Bangladesh	EC Bill Almond - Proshika Coordination Office (retired 1999)	Acting Team Leader	Mid-Term Review of Proshika Poverty Alleviation Project, Phase V <ul style="list-style-type: none"> - Coordination and logistical management of a 5 member international team during the nationwide fieldwork - Evaluating Proshika's nine natural resources programmes (fisheries, livestock, irrigation, ecological agriculture, homestead gardening & seed production, apiculture, sericulture, social forestry and participatory forest management) and its computer department - Recommending changes to enable more effective management of the programmes and of Proshika's other field activities
01/95-03/97 15 months	Bangladesh	Fisheries Development Ltd/ DFID bmead@harewelle.org +44 1604 858 257	M&E Specialist	Third Fisheries Project <ul style="list-style-type: none"> - Reviewing previous fisheries sector monitoring activities - Identifying relevant beneficiary impact indicators - Designing a Beneficiary Impact Monitoring System combining qualitative and quantitative approaches - Strengthening the Impact Monitoring and Evaluation Cell (IMEC) of Proshika, a large national NGO - Training in the use of MS Access to manage and report questionnaire survey data - Capacity building in data interpretation and report writing - Supervising the Beneficiary Impact Monitoring Study of the 3rd Fisheries Project undertaken by IMEC - Planning a participatory process approach to the forthcoming 4th Fisheries Project
06/95-08/95 8 weeks	Bangladesh	FAO-UNDP / FAO untraceable	Monitoring Expert	Assisting the Transformation to Irrigated Agriculture (ATIA) <ul style="list-style-type: none"> - Department of Agricultural Extension - Specifying institutional requirements for a Ministry of Agriculture sectoral policy planning and monitoring unit - Assessing the capability of about 40 public and private sector agencies to provide the information - Developing and managing a 7-week training in results-based monitoring systems development for 18 mid-level planning officials
07/94-08/94 4 weeks	Pakistan	RHH Consultants / EC untraceable	Evaluation Agronomist	Ex-post Evaluation Mission, Buner Development Project <ul style="list-style-type: none"> - Evaluating extension, irrigation, seed multiplication, adaptive research, fruit & vegetable development, livestock and land levelling components of this multi-sectoral project.
09/89-05/91 18 months	Pakistan	HTS Consultants / DFID James.Green@htspe.com +44[0]1442 202400	Irrigation Agronomist	NWFP Small Dams Feasibility Project <ul style="list-style-type: none"> - Evaluating existing small dam schemes - Specifying agronomic and associated needs at pre-feasibility, feasibility and subsequent stages of scheme development - Conducting agronomic aspects of feasibility studies - Co-ordinating land resources inputs, watershed mgmt and soil conservation - Administration and integration of 11 short-term colleagues

04/82-05/89 7 years	Bangladesh	DFID ; ULG / DFID bmead@hewelle.org +44 1604 858 257	Research Agronomist	Deep Water Rice Project, Phases I (DFID – then known as ODA) and II (ULG) <ul style="list-style-type: none"> - Bangladesh Rice Research Institute - On-farm research into ratooning, intercropping, mixed cropping and supplementary irrigation by handpump - Designing and field testing cropping systems packages
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15. Other relevant information: