Networking – A key activity for learning and sharing

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Overview

- Sharing of key elements of working with/through networks and networking
 - A number of points to consider or questions to ask

 Sharing of select observations from the experience of the Promoting Local Innovation (Prolinnova) program/network

Framework for analysis of networks

- Network objective(s)
- Structure
- Governance
- Communication flows
- Funding
- Monitoring & evaluation
- Analysis of 'network model'
 - Effectiveness
 - Accountability and transparency
 - Vibrancy
 - Sustainability

Network objectives

- What are your network objectives?
 - Learning and sharing
 - International awareness creation, policy dialogue, visibility
 - Joint program implementation to bring about change
 - Or, multiple objectives
- Primary vs. secondary objectives

Structure

- Membership or other mechanisms to define who is part of and/or "owns" the network
 - Organized membership? How many members? Forms and conditions for membership?
 Membership contribution or fee?
- Is the network inclusive or exclusive, single type of stakeholder or multistakeholder?
- Level of (de-)centralization
 - Where is action or change needed most? Where are the people who need to learn?
 - Decentralization of power and resources as well as tasks
- Formalization and legal status
 - Is formalized legal status required with a with 'good host'? (what is a 'good host?')
 - Constitution 'written in stone" or a 'living document'?
- Facilitation and secretariat
 - Centrally organized or tasks shared/circulating
 - Hosting arrangements and implications
 - Size of secretariat and its roles; position of secretariat staff (network only; full or part-time)
 - Availability of network facilitation skills and expertise

Governance

- Decision making mechanisms and structures; Three general models typically used:
 - Direct decision making by members (member assembly)
 - Representative board decides
 - Secretariat decides supported by advisory committee
- Model chosen links to choices elsewhere, including need for flexibility, member ownership, political role
- Consider other ways of soliciting influence of members in decision-making of the network – 'resource persons,' advisory committee, etc.

Communication flows

- Communication planning for specific targets groups
 - Communication flows one or two-sided? focused on members at centre or among members at large?
- Effective communication is at the heart of networking
- In spite of increased possibilities of ICT, wellfacilitated, regular face-to-face meetings are essential
- Design communication system(s) taking principle objective into account
- Creative use of ICT to generate feedback and inputs from the network and beyond (e-groups, eevaluation surveys, etc.)

Funding

- Network budget allocation and use
 - % for secretariat vs. % for network activities
 - Spending directly through the secretariat vs. through members
- Source of funding and management of and reporting on multiple sources of funding
 - If not handled with care this becomes a nightmare for networks
- Four models for resource mobilization emerge
 - Project-based donor funding ('the nightmare')
 - Strategic-plan-based donor funding
 - Donors plus contribution from paying members
 - General membership contributions
- The option of creating a trust fund

Monitoring and evaluation

- Planning of M&E, the M&E framework, main M&E activities and outputs
 - A systematic M&E framework for the network open to all creates focus and strength through transparency
- Monitoring and evaluation of network functioning
 - Generation of members' feedback and adaptation of network design and function
 - Regular, well organized, participatory M&E of the functioning of the network is essential to maintain vibrancy

Influence of the organizational model

- How did the organizational model influence, positively or negatively, the...
 - Effectiveness of the network level of achievement towards outputs and objectives
 - Accountability and transparency at various levels
 - Vibrancy of the network in terms of new ideas and innovation, diversity of activities emerging, growth of membership
 - Sustainability, including shared ownership by members and mobilizing and managing funds

Observations from the networking experience of Prolinnova

- Positive experience of dispersed activities carried-out by multiple network members through de-centralized management of activities/funds/outputs – at country-program level and through 'international support team'
- The multi-stakeholder nature of the Prolinnova network partners offers strength to its interactions (esp., to increase organizational credibility), while at the same time providing challenges in terms of a cohesive approach to network activities among diverse members
- The multiple dimensions of the network objectives action research, capacity-building, curriculum development, policy advocacy, etc. – provide a well-rounded approach to the key network aim (promoting local innovation), but also place limitations on achieving significant impact(s) in any one of those areas
- Governance through an 'oversight group' which is composed of a good mix of internal representatives ('country program members') and external representatives